

Urban Enhancement Trust Fund Diversity, Equity and Inclusion Statement

Adopted 2018

STATEMENT OF CULTURAL DIVERSITY, EQUITY & INCLUSION

To support a full creative life for all, the Urban Enhancement Trust Fund Committee has adopted the following statement of Diversity, Equity & Inclusion championing policies and practices that will utilize the following definition in all processes and procedures of cultural equity that empower a just, inclusive, equitable community.

Cultural equity embodies the values, policies, and practices that ensure that all people—including but not limited to those who have been historically underrepresented based on race/ethnicity, age, disability, sexual orientation, gender, gender identity, socioeconomic status, geography, citizenship status, or religion—are represented in the development of arts policy; the support of artists; the nurturing of accessible, thriving venues for expression; and the fair distribution of programmatic, financial, and informational resources.