



City of Albuquerque - Office of Civil Rights
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City of Albuquerque Human Rights Board Minutes

Date/Time: Thursday, October 19, 2023 starting at 5:00 pm (MST)
Location: Zoom & Legal West Conference Room 1

Board Members Present:

Leticia Galvez-Trujillo, Chair
Anami Dass
Larry Hinojos Jr.
Kimberly Andujo
Samia Assed
Jack Sean Champagne

City Staff Present

Beckham Rivera, Director, Office of Civil Rights
Antonia Romero, Board Attorney
Crystal Velarde, Program Coordinator Office of Civil Rights

Board Members Not Present

Beverly McMillan, Vice-Chair

- I. Call to Order**
 - a. The meeting was called to order by Chair Galvez-Trujillo at 5:04 pm.
- II. Introductions**
 - a. All Board members and staff members who were present introduced themselves.
- III. Approval of Agenda**
 - a. Member Assed moved to approve the agenda. The motion was seconded by Member Hinojos Jr. The motion was approved by unanimous vote.
- IV. Approval of Minutes from September 21, 2023**
 - a. Member Dass moved to approve the September 21, 2023, minutes. The motion was seconded by Member Assed. The motion was approved by unanimous vote.
- V. Public Comment**
 - a. There was no public comment.
- VI. Presentation of the Human Rights Board Operational Rules & Regulations**
 - a. Board members reviewed and revised the document. It will be voted on at the November 16, 2023, meeting.
- VII. Report out for Subcommittees**
 - a. Housing Financial Literacy
 - i. Vice-Chair McMillian was not in attendance therefore, a report out was not provided.

b. Mental Health

- i. Member Dass is working with shelters regarding mistreatment of residents and how the mental health subcommittee can help.
- ii. Member Hinojos Jr. shared free workshops for Fentanyl Awareness week. These workshops are available to all community members over 18. The workshops will be from October 22-30.
 1. On October 22nd from 2-6 pm a movie screening of All the World Is Sleeping is playing at Highland Theater. It is a documentary about a New Mexico mother who struggles with addiction and keeping her daughter. This workshop will conclude with a community discussion.
 2. On October 29th from 5 -7:30 pm there will be a Candlelight Vigil in Civic Plaza. This will be to remember all those lost to drugs and those struggling from drug effects.
 3. Other workshops include:
 - a. Harm Reduction/Prevention and Education
 - b. Stigma
 - c. Emerging Drug Trends
 - d. Peer Support
 - e. Navigating Treatment Services
 - f. Native American Talking Circles
 - g. Addiction in Families
 - h. Trauma & Healing
 - i. Human Trafficking
 - j. Employer Education

c. Language Accessibility

- i. Member Andujo volunteered to take over the language accessibility subcommittee.

d. Outreach

- i. Chair Galvez-Trujillo is working with Vice-Chair McMillian on a way to provide haircuts to abandoned youth.
- ii. Chair Galvez-Trujillo is also getting ready for the legislative session. She is collaborating with advocates and students on youth homelessness issues.
- iii. The outreach subcommittee would like to do a drive as EBT and SNAP funds have been cut. They are in need of canned foods, ramen soups, tuna, and other nonperishable goods. They are also wanting hygiene products especially for youth. Things like kid toothpaste, kid toothbrushes, baby shampoos, baby soaps and brushes. As well as diapers, pull-ups and wipes, feminine hygiene for unaccompanied youth. Anyone interested in helping can contact Chair Galvez-Trujillo and she will pick-up any donations.

VIII. Director's Report

a. **Office of Civil Rights (OCR)**

- i. A report was sent to the Board prior to the meeting for the members to review. It included statistics for the period of July 14, 2023, to October 16, 2023, as well as events planned by the office and case updates.
- ii. Outreach included:
 1. Ongoing - Attending bi-monthly Albuquerque Affordable Housing Coalition meetings to provide input on discriminatory housing practices.
 2. Ongoing – Member of the International Municipal Attorneys Association Diversity, Equity, and Inclusion Committee.
 3. Attending International Municipal Lawyers Association Homelessness working group call.
 4. Attending monthly Pro Bono meeting.
 5. Attending State Bar Committee on Diversity in the Legal Profession meetings.
 6. Working with the media resources team on the SOI educational video.
 7. Working with the Housing Forward initiative.
 8. Working with the Housing legislative sub-group.

b. Office of Equity & Inclusion (OEI)

- i. Director Melendez did not attend or submit a report for the Board.

IX. Announcements

- a. November's meeting will include elections for the Chair and Vice-Chair positions, as well as a vote on the Board's Resolution or next year and the rules and regulations reviewed today.
- b. Chair Galvez-Trujillo thanked all Board members for staying late at September's meeting and completing the work that needed to be done.

X. Adjournment

- a. Meeting was adjourned by Chair Galvez-Trujillo at 6:13 pm.



Leticia Galvez-Trujillo, Chair



Date