



City of Albuquerque - Office of Civil Rights  
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## City of Albuquerque Human Rights Board Minutes

Date/Time: Thursday, May 18, 2023 starting at 5:00 pm (MST)  
Location: Zoom  
Contact: Crystal Velarde, 505-768-4544

### **Board Members Present:**

Leticia Galvez-Trujillo, Chair  
Beverly McMillan, Vice-Chair  
Larry Hinojos Jr.  
Anami Dass.  
Kimberly Andujo

### **City Staff Present**

Beckham Rivera, Office of Civil Rights Director  
Antonia Romero, Board Attorney  
Michelle Melendez, Office of Equity and Inclusion, Director  
Crystal Velarde, Program Coordinator Office of Civil Rights

### **Board Members Not Present**

Samia Assed  
Mario Del Ángel Guevara

### **Members of the Public**

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- I. Call to Order**
  - a. The meeting was called to order by Chair Galvez-Trujillo at 5:09 pm.
- II. Introductions**
  - a. All Board members who were present introduced themselves.
- III. Approval of Agenda**
  - a. Vice Chair McMillan moved to approve the agenda. The motion was seconded by Member Hinojos Jr. The motion was approved by unanimous vote.
- IV. Approval of Minutes from April 20, 2023**
  - a. Member Dass moved to approve the April 20, 2023, minutes. The motion was seconded by Member Hinojos Jr. The motion was approved by unanimous vote.
- V. Public Comment**
  - a. There was no public comment at the May 18, 2023, meeting.
- VI. Director's Report**
  - a. **Office of Civil Rights (OCR)**
    - i. A report was sent to the Board prior to the meeting for the members to review. It included statistics for the period of February 14, 2023, to May 13, 2023, as well as events planned by the office.
    - ii. OCR provided updates on proactive enforcement methods as well as recently closed matters and pending matters.
    - iii. Outreach included:

1. Ongoing - Attending bi-monthly Albuquerque Affordable Housing Coalition meetings to provide input on discriminatory housing practices.
  2. Ongoing – Member of the International Municipal Attorneys Association Diversity, Equity, and Inclusion Committee.
  3. Attending International Municipal Lawyers Association Homelessness working group call
  4. Attending monthly Pro Bono meeting.
  5. Attending State Bar Committee on Diversity in the Legal Profession meetings.
  6. Working with a marketing team on SOI educational campaign.
  7. 4/20/23: Fair Housing training for Tenderlove Community Center
    - a. Presented to the Director and two staff members.
  8. 5/5/23: OCR overview presentation to Enlace Comunitario
    - a. Attendance included about 20 staff members.
- iv. Upcoming
1. 5/20/23: OCR will table at the State of the City. The event will be from 10 am to 2 pm at the Rail Yards. HRB members are welcome to attend.
  2. 6/10/23: OCR is joining OEI at the Albuquerque PrideFest Parade from 8 am to 2 pm. HRB members are encouraged to attend.
- b. **Office of Equity & Inclusion (OEI) 21:42**
- i. Title 42 has been lifted at the Federal level. This means more migrants are being processed for asylum in the US. OEI has partnered with 5 community-based partners to assist with asylum seekers.
  - ii. New grants for OEI.
    1. The first grant is \$550,000 from Living Cities
      - a. This grant will be used to create a set of plans that would then be used to leverage to find more funds to create housing for Black & Native American people.
      - b. OEI is looking at city owned land to build this project on.
    2. The second grant is a technical assistance grant from the US Department of Transportation.
      - a. This grant provides two years technical assistance for planning a thriving neighborhood.
    3. The city is receiving a \$3 million dollar grant to assist with the Gateway Center. These funds will assist the Gateway Center in becoming more culturally responsive to the Native American and LGBTQ populations. Since these are the populations most impacted by homelessness.
  - iii. OEI will use these the grants from Living Cities & US Department of Transportation to work with other city departments and community partners to develop a housing community for Black and Indigenous people. This will assist in closing the racial wealth gap.
  - iv. Justice 40 is a Federal Biden/Harris administration initiative. It calls for 40% of Federal investments to go towards communities that have been historically underinvested in. OEI helped create a Justice 40 Committee. The committee is working with city departments to identify projects that would benefit from these federal dollars.
  - v. Events.
    1. 5/20/23: OEI will table at the State of the City.

2. May is Asian American Pacific Islander Heritage month. OEI is co-sponsoring the APINH Heritage Luncheon on Monday at the Hotel Albuquerque.
  3. Next Thursday OEI is hosting the Language Access Day of Action. This event will showcase all the departments within the City that provide language access to the community. OEI will also be handing out a Refugee Welcome guide in eight languages and "I Speak" cards.
  4. Healthy Native Youth event next week.
  5. Diversity Job Fair on the 26<sup>th</sup>, with 40 employers, including City departments.
  6. Juneteenth will be a 3-day event. June 16<sup>th</sup> through the 18<sup>th</sup> on Civic Plaza. Last year's event brought in over 4,000 people. All vendors are Black owned businesses.
  7. June 24<sup>th</sup> from 4-8 pm will be World Refugee Day on Civic Plaza. All vendors are refugee owned businesses.
- vi. Director Melendez offered any swag, tablecloth or banner for the Boards outreach efforts as her budget will be cut next year. All orders must be placed by June 30<sup>th</sup>.

**VII. Report out for Subcommittees**

- a. Chair Galvez-Trujillo requested all subcommittee chairs meet with their partner before the next Board meeting and provide a report out at that time.

**VIII. Announcements**

- a. Vice Chair McMillan stated the Rape Crisis Center will be opening up housing for human trafficking survivors the end of June.
- b. Chair Galvez-Trujillo shared that high schools are going through graduation the next few weeks. She is proud of all the youth she works with who have overcome so much to achieve their diploma.

**IX. Adjournment**

- a. Meeting was called adjourned by Chair Galvez-Trujillo at 5:41 p.m.

  
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Leticia Galvez-Trujillo, Chair

9/21/23  
\_\_\_\_\_  
Date  
(Approved by Board on 6/15/23)