

SUBSTITUTE FOR GOAL #3

GOAL 3 The Board of the Civilian Oversight Agency will be broadly representative of the entire community; will be balanced geographically and with respect to the police oversight process' stakeholders; and collectively will have a broad range of skills, backgrounds and experience.

Recommendations:

1. The Board will consist of nine members selected at large
2. Members will serve a maximum of two, three year terms on a staggered basis
3. Members of the Board will be determined by the following process:
 - a. The City Council will form a selection committee of at least five members
 - b. The selection committee will establish a well publicized, fair and equitable application process
 - c. The selection committee will evaluate prospective Board members according to the following minimum standards:
 - i. Residency within the Albuquerque city limits
 - ii. Successfully pass a background check
 - iii. Personal history lacking any pattern of unsubstantiated complaints against APD
 - iv. Have the demonstrated ability to engage in mature, impartial decision making
 - v. Demonstrate a strong commitment of time, energy and ability to comply with a specific training program consisting, at a minimum, of the following elements:
 - Completion of APD Civilian Police Academy
 - Civil Rights Training
 - A specific number of APD ride-alongs
 - Annual Fire Arm Simulation Training (FATS)
 - Internal Affairs Training

- Periodic additional training programs

Board members are also encouraged to attend national conferences and workshops relating to police oversight, such as the annual NACOLE conference.

- vi. Failure to comply with the training program may result in dismissal from the Board.
- d. The selection committee will submit their recommendations for Board membership to the City Council for approval.

Amendments:

Goal 1 2a. replace "citizen" with "Civilian"

2b. at the end of the sentence add " , in compliance with the City of Albuquerque Merit System Ordinance and/or Contractual services policies and procedures"

3b delete

Goal 2 7. Replace "Board" with "Civilian Oversight Agency" after "complaints" delete "and" add "; The Board of COA"

7. a delete

Goal 3 floor substitute