

Recommendation Update Form

This response is in reference to recommendation #24-5 / Area Command NE

Responsible SME: Lt. Jennifer Garcia

Date Sent:

06/07/24

Date Due:

06/17/24

*Please provide response to highlighted portions.

APD UPDATE:

After careful consideration of the existing resources and initiatives available to all city employees, including the Employee Assistance Program (EAP), the Office of Equity and Inclusion, and the APD Peer Support Program, we have determined that the current programs sufficiently support our diverse workforce.

The Office of Equity and Inclusion, established in 2018, has been particularly successful in providing support and training across various demographic groups, contributing significantly to our inclusivity efforts. Additionally, the APD's Peer Support Program continues to offer valuable resources and mentorship opportunities for APD employees.

Furthermore, the Albuquerque Police Department provides comprehensive leadership training to supervisors and acting supervisors, emphasizing support and mentorship within a diverse population.

Recommendation Status: Approved Denied

All Ready
a Program

*If denied please give reasoning:

Given the success and comprehensiveness of these existing programs, we believe that the current framework adequately meets the needs of our employees in terms of support and diversity initiatives. Therefore, the recommendation is denied at this time.

Chief made aware of recommendation: Yes No

Chief Signature: [Signature] Date: 7