## CITY OF ALBUQUERQUE



# CITY LABOR-MANAGEMENT RELATIONS BOARD MONDAY, FEBRUARY 26, 2024

MEMBERS PRESENT:

Chairman Ted Baca Juan Montoya Bruce Perlman OTHERS PRESENT:

Nichole Maher Fred Mowrer Merissa Reddy Kate Furek Leigh Brunner

### **MINUTES**

I. CALL TO ORDER.

Chairman Baca called the meeting to order at 9:04 am. All members were present in person.

II. REVIEW AND APPROVAL OF AGENDA FOR MONDAY, FEBRUARY 26, 2024.

Mr. Perlman moved to approve. Mr. Montoya seconded. Voted and approved 3-0.

- III. REVIEW AND APPROVAL OF MINUTES FOR:
  - MONDAY, JANUARY 22, 2024.
    - Approved and signed 3-0.
  - MONDAY, FEBRUARY 05, 2024.

Approved and signed 3-0.

MONDAY, FEBRUARY 12, 2024.

Approved and signed 3-0.

IV. PUBLIC COMMENTS \*Limited to three (3) minutes total time per person.

None.

- V. PRESENTMENT AND APPROVAL OF ORDERS:
  - LB 22-08 ORDER TO DISMISS

Signed and approved.

LB 21-54 ORDER OF DISMISSAL

Approved and signed 3-0.

LB 21-59 ORDER OF DISMISSAL

Approved and signed 3-0.

#### VI. MISCELLANEOUS/STATUS CONFERENCE:

• LB 24-05 STATUS HEARING FOR NEW PROHIBITED PRACTICE COMPLAINT FILED BY ATTORNEY FREDERICK M. MOWRER ON BEHALF OF THE ALBUQUERQUE POLICE OFFICERS' ASSOCIATION AGAINST THE ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATING EMPLOYMENT RIGHTS TO AN INDEPENDENT ADMINISTRATION

## INVESTIGATION, VIOLATING DEPARTMENT POLICIES AND VIOLATING EMPLOYER'S GARRITY RIGHTS.

Assistant Attorney Jessica Serrano appeared on behalf of the City. Attorney Fred Mowrer appeared on behalf of the APOA.

Attorney Mowrer stated this had ben on hold but now needs to be addressed. Attorney Serrano stated the City was under the impression APOA would be dropping this PPC. Attorney Mowrer stated the APOA will not be dropping this and wishes to proceed. Attorney Mowrer discussed the main points of the PPC with the Board. Attorney Serrano discussed the City's belief of the issues at hand. Chairman Baca asked if the City had any objections to the facial validity of the PPC. Attorney Serrano stated the City does not agree the PPC is facially valid because the Union is speculating on information of investigation. Attorney Mowrer stated he is referencing the violation of their CBA. Chairman Baca said the PPC does not state this. Attorney Mowrer said he will file an amended PPC. Chairman Baca said we will be screen for facial validity once amended PPC is filed. Board said to add to the March 11, 2024 agenda. City asked if they needed to respond by the 4th. Board said they can wait until the amended PPC is filed.

#### VII. ADJOURNMENT.

Meeting adjourned at 9:28 am.

TED BACA, CHAIR

City Labor-Management Relations Board

3 11 24 DATE