



CITIZENS' INDEPENDENT SALARY COMMISSION (CISC)

MINUTES – November 27, 2012 – 8:00 a.m.
Office of Internal Audit, 5th Floor, Suite 5025
Albuquerque-Bernalillo County Government Center
400 Marquette NW, Albuquerque, NM 87102

CISC MEMBERS PRESENT:

John Carey
Ellen Driber-Hassall
Joseph Conte
Kenneth J. Petrulis
Randolph M. Sanchez

STAFF PRESENT:

Carmen L. Kavelman, Director, OIA
Vicky M. DeHerrera, OIA Assistant

CALL TO ORDER:

The meeting was called to order at 8:05 a.m. on Tuesday, November 27, 2012.

The CISC approved the minutes from the October 30, 2012 meeting.

Carmen distributed the City Council District Data Map. Carmen stated there are 3 districts on the west side. District 3 is now joined with District 2; it is the downtown and the north valley district. Debbie O'Malley is the Councilor there, but she is going to be the new County Commissioner, she will be replaced.

Carmen stated, for next October's election, in order to be a declared candidate for Mayor, each candidate must have 3,000 approved signatures on petitions and Council candidates must have 500. Mayor's petitions are due in the Office of the City Clerk on April 28, 2013 and Council petitions are due on June 28, 2013. If they do not collect the number of signatures, they will not be certified candidates unless they file as a write-in.

August 13, 2013 is the day candidates must file their Declaration of Candidacy pursuant to 3-8-27(A) NMSA 1978. Pursuant to 3-8-27 (L) (1) August 20, 2013, is the filing day for write-in candidates.

The five councilor's seats that are up for election in 2013 are:

- District 1 – Ken Sanchez
- District 3 – Isaac Benton
- District 5 – Dan Lewis
- District 7 – Michael D. Cook
- District 9 – Don Harris

Carmen stated that the Mayor's last salary increase was when the city employees got an increase, which was in 2008. In 2009, the Mayor, CAO and Councilors received a 5% cut. In 2012 city employees who made under \$50,000 received a 1% increase.

- Carmen distributed the updated spreadsheet that contained the information from the regional cities. The four cities that the CISC compared were, Albuquerque, Denver, Salt Lake City and Tulsa. These 4 cities have considerable smaller budgets than our city and fewer employees, which make considerable more than our Mayor does. When you compare the population and FTEs, Albuquerque ranks low.
- After a lengthy discussion of the regional cities, the CISC requested the following items for the next meeting:

ACTION ITEMS – Carmen to research the following for next meeting:

- Get Mayor's job description - Carmen distributed the City Charter Section 4
- Schedule a meeting with the Mayor and CAO or COO for the next CISC meeting
- How do the other cities give pay raises for Mayor and Council
- The CISC would like to know the salary and who sets the salary of the following:
 - UNM President
 - CNM President
 - NMSU
 - NM Tech
 - Governor - \$110,000
 - Attorney General - \$95,000 – The Constitution sets the salary

The Mayor and the CAO were not available to attend this meeting due to meeting with the Department of Justice.

OTHER BUSINESS:

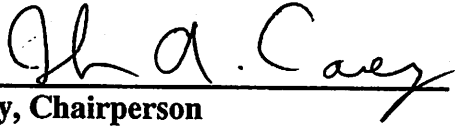
Next Scheduled CISC Meeting:

- Tuesday – December 11, 2012 – 8:00 a.m.

ADJOURNMENT

Chairperson Carey adjourned the meeting at 9:18 a.m.

READ AND APPROVED:

A handwritten signature in black ink, appearing to read "John A. Carey". The signature is written in a cursive style with a horizontal line drawn through the middle of the letters.

**John Carey, Chairperson
Citizens' Independent Salary Commission**